

**EVALUATION MATRIX
EMS HIRING AND PROMOTIONAL EXAMS
RFP CEA0111**

EVALUATION FACTORS	# Possible Points	Industrial Organizational Solutions Inc. Westchester, IL	PDRI Arlington, VA	Cooperative Personnel Services Sacramento, CA
Cost	15	15	8	10
Local Business Presence	10	0	0	0
Program Concept and Solutions for Promotional Exams	35	30	26	22
Demonstrated Company Experience and Personnel Qualifications	25	21	19	15
Program Concept and Solutions for Hiring Exams	15	11	9	8
TOTAL	100	77	62	55